

"Getting a Job?" Quiz

1. If you are asked to carry out unsafe work by your employer or supervisor, what action can your employer legally take against you for refusing to do your assigned task?
 - a. Deduct your pay for part or all of the day.
 - b. Refuse to schedule you for the rest of the week.
 - c. Fire you from your job.
 - d. None of the above.
2. Whose responsibility is it to provide safety training and safety equipment?
 - a. You; the employee
 - b. The employer
 - c. WorkSafe BC
 - d. The Occupation Health and Safety Commission.
3. Who is responsible for safety in the workplace?
 - a. Government
 - b. Employers
 - c. Employees
 - d. Everyone in the workplace.
4. Which of the following is NOT a workplace right?
 - a. The right to climate control and air-conditioning.
 - b. The right to refuse unsafe work and be free from retaliation.
 - c. The right to know workplace hazards and dangers.
 - d. The right to participate in health and safety activities in the workplace.
5. Who can you talk to if you have a safety concern?
 - a. Your employer or supervisor.
 - b. A health and safety committee member.
 - c. A union shop steward or representative.
 - d. A WorkSafe BC representative.
 - e. All of the above
6. What kind of things can you do to better ensure your safety on the very first day of work, or even at your interview?
 - a. Ask questions of your supervisor such as, "What kind of work place safety training will I be getting?"
 - b. Take the initiative and on your own, begin familiarizing yourself with workplace tools, machines and equipment at the job site.
 - c. Ask a friend at work to give you safety training.
7. Which of the following is a good example of something to say to an employer about work you believe to be unsafe?
 - a. "This is horrible! You guys are idiots! NO WAY am I doing this. I'm leaving."
 - b. "Excuse me sir, I'm not that confident doing this. Could you ask another employee to do this instead?"
 - c. "Hey Sandra, I'm worried that doing this might not be very safe. Could we wait until the proper equipment is available? I'd be happy to do it then."

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ANSWER KEY

1. **D.** - You have the right to not be fired or retaliated against for refusing unsafe work.
2. **B.** - Your employer must alert you to work place dangers, provide you with safety training and any safety equipment.
3. **C.** - Employees must use safety gear, report safety concerns. Employers must provide training, safety gear, address safety concerns. All parties must follow safety regulations.
4. **A.** - The other answers are all worker rights.
5. **E.** - All of these are people you can talk to about safety concerns. It is recommended you try to address safety concerns with your employer first, and if they do not address your concerns you can move on to one of the other parties.
6. **A.** - Asking questions is always a good idea when you are new on the job, especially safety related questions. You should not begin using equipment or machinery you are not trained on yet, or ask someone who is not qualified to give you safety training – ask your supervisor for the safety orientation or training you require.
7. **C.** - You don't necessarily need to be confrontational or rude when asserting your right to refuse unsafe work. Most employers are open to safety concerns and will hear you out if you are worried for your safety. If they are not open to your concerns, stay polite but firm – your safety is more important. If you believe a task is unsafe, you shouldn't try to get another employee to do it; we all have a responsibility to keep each other safe.